

MEDIA RELEASE

THREADNEEDLE CONFIRMS DATE OF CEO SUCCESSION

LONDON, 15 FEBRUARY 2013: Leading international investment manager Threadneedle Investments (Threadneedle) today confirms that, effective 1 March 2013, Campbell Fleming will become Chief Executive Officer and Crispin Henderson will become Vice Chairman of Global Asset Management for Ameriprise Financial, the parent company of Threadneedle. In their new roles, both Mr Fleming and Mr Henderson will report to Ted Truscott, CEO of Global Asset Management for Ameriprise.

Threadneedle announced the CEO succession, subject to FSA approval, on 12 December 2012.

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Notes to Editors

About Threadneedle

Threadneedle is a leading international investment manager with a strong track record of outperformance across asset classes. We actively manage €96.9bn (as at 31 Dec 2012) of assets, investing on behalf of individuals, pension funds, insurers and corporations. We are the 4th largest UK retail fund manager¹ and the 10th largest UK fund manager¹ by AUM. In Europe we rank in the top 40². Established in 1994 in London, Threadneedle has a presence in 16 countries.

Threadneedle's distinctive investment approach is based on creative thinking, sharing of ideas and rigorous debate. Our c.150 investment professionals invest across developed and emerging market equities, fixed income, commodities and UK property. As at 31 Dec 2012, 74% of Threadneedle funds outperformed over 1 year, 74% over 3 years and 80% over 5 years³. In 2012, Threadneedle won over 100 prestigious fund management industry awards globally⁴.

Threadneedle is owned by Ameriprise Financial (NYSE: AMP), a leading US diversified financial services company with US\$681bn in assets under management and administration. As its international investment platform, Threadneedle provides Ameriprise and its retail and institutional clients with world class investment solutions.

Past performance is not a guide to future performance.

The value of investments and any income is not guaranteed and can go down as well as up and may be affected by exchange rate fluctuations. This means that an investor may not get back the amount invested.

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¹ UK IMA ranking, Dec 2012, see www.investmentfunds.org.uk

² Europe ranking, Morningstar Nov 2012

³ All funds managed by Threadneedle, including segregated accounts/portfolios. The data does not include funds sub-advised by third parties or guest funds on a Threadneedle platform. All figures are as at 31 Dec 2012, in GBP unless stated otherwise. Total value of funds outperforming their relevant benchmark expressed as a percentage of total assets under management. This information aims to demonstrate the overall performance capabilities of Threadneedle's asset management team. It is not intended to indicate the performance of individual funds or products. Please refer to product specific documentation in relation to individual funds. The value of investments and any income is not guaranteed and can go down as well as up.

⁴ For details see: www.threadneedle.com/awards